



ABA Therapy Services

INSTRUCTOR THERAPIST JOB POSTING

Position: Instructor Therapist, part-time and full-time, English-speaking and bilingual positions available

Date: Immediately

Compensation: Based on experience

We are looking for reliable, energetic, and outgoing personalities to join our team!

At ABA Therapy Services our initiative is to have a team that works together to achieve success and maintain a positive environment, all ATS staff are expected to:

- Recognize and appreciate the impact they have on their student's and colleagues each day
- Have knowledge and a compassionate understanding of Autism Spectrum Disorder
- Be flexible and open to change as ATS continues to grow
- Demonstrate a positive learning environment
- Be fun, playful, and creative while following program procedures
- Remain calm and non-confrontational when under pressure
- Be motivated and willing to learn
- Participate in professional development opportunities
- Practice effective problem-solving strategies and conflict resolution
- Develop performance related goals for themselves in collaboration with their supervisor, then actively work towards accomplishing these goals
- Respect our physical space and materials, regularly participate in tasks that keep our space clean, safe, and inviting

Job expectations:

- Show up prior to the session scheduled time
- Complete tasks as assigned to ensure operations run smoothly (Follow the assigned schedule, understand, and follow workplace policies, clock in and out and prepare timesheets on time, etc.)
- Uphold a high standard of ethical and professional behaviour (i.e deal with confidential information appropriately, understand boundaries, make ethical decisions, treat client's and colleagues with dignity and respect)



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- Communicate effectively with supervisor(s) and colleagues

Professional Duties:

- Follow teaching procedures working one-to-one with children with ASD
- Collect and graph data as directed
- Prepare end of session notes and appropriately update/communicate with parents
- Implement behaviour analytic strategies under the supervision of a lead/supervisor
- Provide Active supervision of children, thus, during unstructured periods, engage continuously with student's, guide students in appropriate play, remain in close proximity etc.
- Continuously develop and maintain positive relationships with student's (pairing)
- Deliver instructions and follow ABA teaching procedures
- Provide least-intrusive support to facilitate success and fade out prompts appropriately
- Assess student's motivation continuously (preferences and effectiveness of reinforcers)
- Regularly check-in and communicate with supervisor

Qualifications:

- Have at least 1 year experience working with children
- Highschool Diploma
- Level 3 Vulnerable Sector Check
- Knowledge of autism spectrum and other developmental disorders

We encourage and support new employees and strive to facilitate training as they transition onto our ATS team.

If you are interested in applying for this position, email your resume and cover letter to tessa@abatherapyservices.ca. We will happily reply to, meet with and interview suitable candidates!

Tessa Perry, Owner & Senior Therapist